

# In General



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## Holiday Greetings from the Minister

**M**y recent announcement that I would not run for re-election makes this Christmas message more poignant than any I have written before. My decision was not reached easily or quickly — it was tough but predicated on a need for a richer family life — a reorientation.

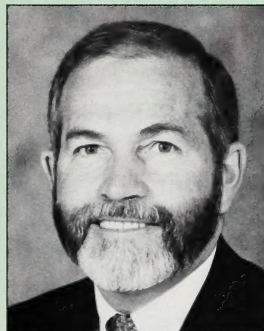
I want to extend my sincere thanks to each and every one in the department for making the last four years the best of my total public service time. We have achieved a great deal which we can be proud (and boastful) about.

The professionalism and spirit of this team — from bottom to top — never ceases to amaze me.

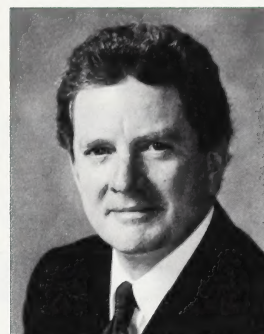
Frankly, I will miss you. However, life will go on and I will keep track of your continuing service and growth.

Again, thanks. Remember to take some time this season to share your thoughts, joys and concerns with someone else. That is what the Christmas season is all about — Hope and Thanksgiving!

Merry Christmas and the Best to You in '93.



**Honourable Ken Rostad, Q.C.  
Attorney General**



**Neil McCrank, Q.C.  
Deputy Attorney General**

## Notes from the Deputy Attorney General



In November 25 this year, Mr. Rostad announced that he will be retiring from political life at the end of his current term as

a Member of the Legislative Assembly. For four years we have enjoyed his capable leadership and his concern for the effectiveness and well-being of the Department. We can therefore all appreciate his desire to give more of his time to his family. When his term in office is over he will leave behind him the legacy of having overseen important strategic improvements to the Department of the Attorney General. This will include the Department's strategic planning process, which I discussed in my last letter to *IN GENERAL*...



## Notes from the Deputy...

CONTINUED FROM PAGE 1

In that letter, I outlined the strategic planning process, which the Department has already begun. Since then, individual Divisions have begun the process of implementing the various initiatives which were identified in the strategic plan. The Management Committee of the Department has monitored the implementation process and has begun an intensive review of the recommendations, which were made at a retreat for Departmental managers.

To ensure that the strategic planning process continues, the next step will be to incorporate the strategic plan into the process of developing the Department's budget. The budget is essentially an annual operating plan for the Department and, to the greatest extent possible, it should be developed in the context of our long range strategic plan.

At the same time, the instructions we receive from the government in developing our budget may require changes to the strategic plan and provide us with an opportunity for ensuring that our strategic plan remains current.

As I write these notes at the end of November, it seems likely that the next year is going to be one of change. It is a certainty that there will be a new Premier of Alberta as a result of the Progressive Conservative leadership race. I believe that whatever change in political direction that may result from the selection of a new Premier, the public service can provide a source of stability and continuity in whatever new policy course the government may decide upon. This is particularly so with a Department such as ours which provides so many essential services in an impartial and fair way to the people of Alberta. Whatever changes may result from any new political direction established by a new Premier, I believe most of the services we provide and the

function that we perform will not be the subject of major change.

This year, I've had the pleasure of meeting many employees in every area of the Department. I'm always impressed with the interest, enthusiasm and pride in their work which employees of this Department display; it is obvious that it is more than just a job to most of us. I'd like to thank everyone for their hard work, their dedication, their ideas, their input, their enthusiasm and their interest over the last year. I'd like to wish each of you a very happy holiday season and hope that 1993 will be a year of joy and fulfilment for everyone in the Department. \*

## Senior Solicitor, Environmental, Appointed

Stan Rutwind was appointed to the position of Senior Solicitor, Environmental Law (Civil) in July of 1992. In this position, he will be responsible for providing the entire range of legal services (Civil) to Alberta Environment. He is assisted in this task by three other counsel seconded to Alberta Environment. A brief review of Stanley's career with the Department will show that he is eminently qualified for the job.

Shortly after Stan joined the Department, he was selected to work on the trial of *R. v. SUNCOR*, which was the first large environmental trial in the Province of Alberta. His contribution to the trial was responsible for its success.

After the Suncor trial, Stan, in order to broaden his experience, took a position with the Constitutional and Energy Law Section. In this Section, as in the Criminal Section, Stan made a significant contribution. His presence in the Department will be missed.

However, we are left assured that legal services to Alberta Environment will be of the highest quality. \*



**Stan Rutwind, Senior Solicitor, Environmental Law (Civil).**

## In General...

*IN GENERAL...* is published quarterly by the Department of the Attorney General for its more than 2,500 staff members — clerical, professional, technical and management — in its many locations throughout Alberta.

*IN GENERAL...* provides an exchange of information about the Department's people, programs and initiatives to promote a greater sense of understanding and cohesiveness among employees throughout the province.

The views and opinions expressed in *IN GENERAL...* are not necessarily those of the Department of the Attorney General or the Government of Alberta, but are those of the authors.

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**Alberta**  
ATTORNEY GENERAL



# Provincial Court Judges Appointed

The designation of Judge Peter Mario Caffaro as Assistant Chief Judge of the Criminal Division of the Provincial Court of Alberta and the appointment of five judges to the Provincial Court of Alberta was announced by Alberta Attorney General Ken Rostad, Q.C., on July 23, 1992.

Judge Caffaro obtained his degree in Law from the University of Alberta in 1957, and was admitted to the Alberta Bar in 1958. He began his legal career with Friedman Lieberman and Newson, and in 1968 became a partner with the law firm Friedman Lieberman Newson Cipin and Caffaro. From 1973 to 1978, he was a partner of the law firm Newson Hyde, and in 1978, he became a partner with Wood Caffaro. Prior to his appointment to the Provincial Court in 1989, Judge Caffaro was a member of the law firm Witten Binder.

Donald J. Buchanan received his law degree from the University of Alberta and was admitted to the Alberta Bar in 1964. He articulated and practised law with Cox Lefsrud from 1963 to 1967. Since 1967, he has practised with Bernard Lavalée and as a sole practitioner dealing mainly in corporate, commercial, and oil and gas law. He was appointed Queen's Counsel in 1986. Judge Buchanan's appointment was effective August 3, 1992.

Timothy G. Hironaka articulated with Stringam and Company, after obtaining his law degree from the University of Alberta in 1973. He was admitted to the Alberta Bar in 1974, and since then has practised law continuously with Stringam Denecky in Lethbridge. He is currently the Chairman of the Southern Regional Committee of the Legal Aid Society of Alberta. Judge Hironaka's appointment was effective August 10, 1992.

John D. James received his law degree from the University of Alberta in 1975, and articulated with Beaumont Proctor in Calgary. In 1980, he became the senior and founding member of James & Taylor. Since 1990, he has been a partner in the law firm of James & Legge. His law practice has consisted mainly of criminal litigation matters at all levels of court. Judge James' appointment was effective September 1, 1992.

Donald C. Norheim, Q.C. obtained his degree in law from the University of Saskatchewan. His career has been spent in Peace River in general practice, which included criminal defence and

civil litigation. Mr. Norheim has also acted as Agent of the Attorney General in Peace River and as Agent for the Director of Child Welfare. Judge Norheim's appointment was effective August 24, 1992.

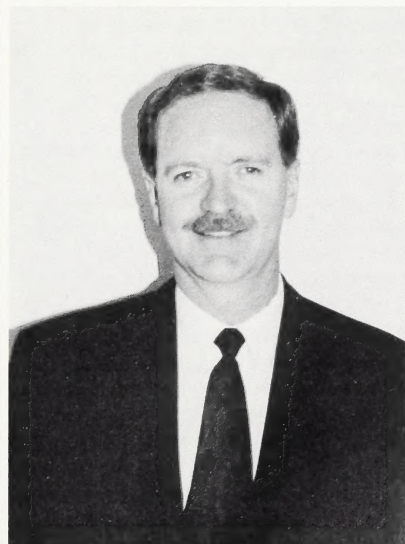
Ernest J. M. Walter graduated in law from the University of Alberta in 1964. Since his admission to the Bar, he has been a partner with the firm of Brownlee Fryett & Company. Mr. Walter's practice has included criminal and civil litigation, and in recent years he has specialized in municipal law and administrative tribunal work. Judge Walter's appointment was effective August 17, 1992. ✽

## Director of Special Prosecutions Appointed

On April 15, 1992, Terry Matchett was appointed Director of the Special Prosecutions Branch of the Criminal Justice Section. He succeeded Bruce Fraser, Q.C., who became the Chief Crown Prosecutor in Calgary last fall. Terry was raised in New Brunswick where he went to law school and practised law for several years before heading west. In 1980 he became a Crown prosecutor in North Battleford, Saskatchewan. He was promoted to the position of Senior Crown Prosecutor in 1981 and Regional Crown Prosecutor in administration in Northwest Saskatchewan.

In 1984, Terry joined the Special Prosecutions Branch in Edmonton. In that capacity he was involved in many complex corporate and commercial criminal prosecutions, as well as handling special assignments from the Director and the Assistant Deputy Minister (Criminal). He has argued appeals before the Court of Appeal of Alberta and the Supreme Court of Canada. As Director of the Special Prosecutions Branch, Terry supervises two offices, one in Calgary and one in Edmonton. The personnel of the branch consists of six Crown prosecutors and

three support staff. Terry and his wife Dawn, a computer analyst with the Alberta Liquor Control Board, live in St. Albert with their two daughters, eight-year-old Stephanie and five-year-old Deanna. ✽



**Terry Matchett, Director of Special Prosecutions, Criminal Justice.**





# Interview with Gordon Greig

The following is an interview with Gordon Greig who is involved in the implementation process of the recommendations of the "Task Force on the Criminal Justice System and its Impact on the Indian and Metis People of Alberta". The report by the Task Force is also known as the Cawsey Report.

## **How long have you been with the Alberta Attorney General?**

Well, I started occupying this office at the beginning of October, 1992. Before that, I was not actually working here but on the Working Committee of the Task Force.

## **What is your role at Attorney General?**

I am attached to the Department in a consultative capacity to assist for now in the process of implementing the recommendations of the Task Force Report.

## **What led you to take up this role?**

It started with my duties on the Working Committee established by the Steering Committee of the Task Force. In January 1991, I had just begun my retirement from my position as a Commanding Officer with the Royal Canadian Mounted Police. I was settling into retirement when, in April 1991, the Task Force Steering Committee invited me to work with them.

## **Obviously, your experience with the RCMP was one reason for their inviting you.**

Yes, I would think so. I had spent thirty-seven-and-a-half years in the RCMP - nine of them in Alberta. Moreover, in my career, besides having had Native experience and a lot of experience in routine policing, I had been involved in maintaining the security of many high profile events such as, for example, the Calgary Winter Olympics and the visit of Pope John Paul II to Edmonton. These kinds of experiences lend themselves to a task force of this



**Gordon Greig, Commanding Officer, retired, R.C.M.P. "K" Division.**

nature. Also, while with the RCMP I had a role in the Commission of Inquiry on Policing in Relation to the Blood Tribe. The report of that commission was tabled simultaneously with the Cawsey Report. My experience working on that study also lends itself to the work of the Cawsey Report.

## **Moreover, as a veteran of the RCMP, you probably brought to the Committee a varied experience from different parts of Canada.**

That's right. I grew up in Manitoba and when I completed my officer training I moved to Ontario. Then I spent some time in the Arctic, 10 years in Saskatchewan, seven years in Prince George, British Columbia, four years in Surrey, B.C., one year at the National Defence College in Kingston, Ontario, a year in Ottawa in charge of the Contract Policing Branch and nine years in Alberta.

## **What did your tasks with the Working Committee involve?**

In 1991, the Task Force Steering Committee appointed the Working Committee to review the Task Force Report and to consult with all the parties affected by the report's recommendations and asked me to chair it. The Working Committee was also asked to develop implementation options for the Steering Committee to consider. This past summer, we continued our consultations on the Task Force Report to ensure that the Indian and Metis people of Alberta felt they had been heard adequately with regard to the Report's recommendations. Then, in

October, I actually began working here in the building.

## **Can you give me an idea of the global aim of the Task Force recommendations?**

The recommendations represent potential modifications or adjustments to the criminal justice system in Alberta. They aim ultimately at ensuring that the administration of justice to Indian and Metis people is more appropriate with regard to their social and cultural background, and thus more effective in the application of all aspects of the criminal justice system to them.

## **What is your role now that you are actually working from an office in the Department?**

We have had many meetings with Indian and Metis representatives, as well as with representatives from the various areas of the criminal justice system of Alberta, to discuss the recommendations and their implementation. And, as you may know, the Task Force Report contains 340 recommendations. This adds up to a considerable amount of input which has to be taken into account in the implementation process. So, my role here is to continue to assist the Attorney General in the ongoing process of considering implementation options.

## **From your present perspective working with the Department, how do you now look at returning to retirement?**

I hardly had a chance to get used to it because at first it felt just like a holiday. After that it began to feel odd not to be in the 9 - 5 rhythm. Then I was called to assist on the Task Force. I accepted the invitation to chair the Working Committee because of my interest in the nature of the issues involved, which are significant to me from a professional point of view and also because it makes the transition to retirement less abrupt.

## **What do you expect to be kept busy with when you do actually retire?**

My wife and I live on an acreage and are already kept quite busy looking after our horses. We like riding and enjoy week-long trips on horseback. My wife is a teacher and wants to keep on working for now, while a lot of my own time will be occupied with the acreage and other interests. \*



# Retirement Function for W.A. Denance, Public Trustee for the Province of Alberta



Approximately 95 people enjoyed a dinner function on June 29, 1992 at the Faculty Club in Edmonton to honour the retirement of William A. deNance, Public Trustee for the Province of Alberta.

Those attending included senior officials from the Department of the Attorney General, representatives from other government agencies, a good showing from estate practitioners in the private sector, former and current Public Trustee Office employees from both

Calgary and Edmonton, and members of Mr. deNance's family.

Bill deNance was called to the Ontario Bar on June 25, 1993. He was engaged in private practise until 1965 when he joined a commercial trust company in Ontario. He was manager of the Estate Planning Department of the Montreal Trust Company in Toronto until he was transferred to Calgary in 1970. Bill deNance joined the Attorney General's Department on July 2, 1974

when he became the Assistant Public Trustee at the Calgary office. He was appointed Public Trustee on July 1, 1986, moving to Edmonton to serve in that capacity until his retirement.

Everyone present enjoyed an excellent evening with the right combination of levity and seriousness to honour the occasion. The Public Trustee's Office imported the renowned emcee, Jim Hunter, from Human Resource Services. Along with the official government presentations, entertaining presentations were made by: Neil McCrank, Q.C., Deputy Attorney General; Jack Klinck, Q.C., Assistant Deputy Minister; Brian Smith, Assistant Public Trustee, Calgary; Bob Drew, General Counsel, Public Trustee's Office, Edmonton; and Doug deNance. A large cheque was to be presented to Mr. deNance for the purchase of a television to be enjoyed during his retirement at his condominium in Calgary. However, Mr. deNance was not allowed to receive the cheque until he had duly executed a well-sealed authentic-looking Public Trustee's Office Release, presented by Bob Drew on behalf of all those present. ❖

## Edmonton's Provincial Prosecutors: Full Speed Ahead

Since taking their positions in September of 1991, Edmonton's five Provincial Prosecutors have settled in and become a key component of that office. Brenda Doris, David Melney, Richard Parken, Bruce Pollard and Wendy St. Germaine have been assigned varied duties within the office that augment their primary roles as Edmonton's traffic court prosecutors. Those duties have evolved at a rather quick pace, but the Provincial Prosecutors have been able to adapt easily to the new responsibilities.

Perhaps the biggest change with which the entire office has had to deal, is the ruling from the Supreme Court of Canada on disclosure requirements. The Departmental policy requires that copies of the police reports and witness statements be provided to an accused or his counsel. This necessitates reviewing hundreds of files every week, to make the necessary copies and to ensure that the necessary information is provided. The Provincial Prosecutors have taken over responsibility for most of this function. It comprises the single largest portion of their out-of-court time.

Primarily, though, the main function of the Provincial Prosecutor has been and remains prosecutions in the traffic courts. There are now three traffic courts

in Edmonton's Provincial Court. Typically, these have been managed by a combination of Provincial Prosecutors and articling students. In this area, too, the Provincial Prosecutors are proving to be a tremendous asset. Because of their continued presence in the same area, they have become experts in this field. They are able to offer our articling students improved support and assistance during their rotation through the Prosecutors' office.

There are additional responsibilities filled by the Provincial Prosecutors, such as the courthouse Hearing Office, where persons charged with traffic offences may speak to a prosecutor before scheduling a court date. They also assist in marking files for witnesses, a task which has allowed the Crown Prosecutors extra preparation time for upcoming trials.

Over the course of only one year, these five people have developed into an integral part of the Prosecutors' Office. As the quantity of work passing through the criminal justice system increases, new and innovative ways must be developed to cope. As one of those innovations, the Provincial Prosecutors have become a valuable addition to the efficient administration of justice. ❖



*William A. deNance, Public Trustee for the Province of Alberta, with his wife Bev and son Doug deNance.*



# Assistant Chief Judge Oliver Retires

His Honour Assistant Chief Judge H.G. Oliver of the Criminal Division, Provincial Court, Calgary, retired on June 26, 1992.

Judge Oliver's rise to that position started from unlikely beginnings. He first shovelled ore in Kimberley, B.C., earning \$123 every two weeks — as much as his father made as an electrical engineer. He attended the University of British Columbia, between spells of toiling as a ship riveter's helper in Vancouver. In 1943 he signed on with the Canadian Navy. After the second World War he earned a law degree from Dalhousie University. To help finance his education, he spent some time as a longshoreman in Halifax, and as a taxi dispatcher.

Fate took a hand when, in making a taxi delivery of whisky and cigars to some Navy brass, they urged him to become a Navy lawyer. He took their advice, and in 1950 hired on with the office of the Judge Advocate General.

Twenty-eight years of naval service was enough, and he left in 1972 to join the Law Reform Commission of Canada. From there, in 1976, he was appointed a judge of the Provincial Court of Alberta, first spending a year in Calgary's Small Claims Court before being appointed Assistant Chief Judge responsible for the criminal courts.

During his 16 years of distinguished service with the Court, Judge Oliver took an active role in the cases that came before him. His efforts were often the subject of headline news, such as during last summer when he embarked on a crusade against domestic violence, issuing a strong public warning that he was getting tough with men who physically abused women. Police and women's shelter spokespersons applauded his stand. Judge Oliver also

played his part in recommending the construction of a new Remand Centre in Calgary — due to open in early 1993 — when he presided over a fatality inquiry into the death of a female inmate.

Judge Oliver thoroughly enjoyed his years on the bench, describing himself as a "common type guy" with a "common sense approach." "You're doing a great public service if you do your job correctly — it's self rewarding!"

This self-assessment accords well with how others see him. A survey of peers, management and staff revealed that Judge Oliver has strong beliefs and values, demands excellence and has

compassion and consideration for other people. It was largely these characteristics and his singular dedication which earned him the personal regard of those who had the pleasure of working with him.

Among his many retirement plans will be the acquisition of a Golden Labrador to help him indulge in his passion for bird hunting. There will also be time for a spot of fly fishing, hiking with wife Pam, horseback riding, and other activities in the great outdoors.

We wish Hubert Galt Oliver a long, happy and healthy retirement. He will be missed. ❄



*His Honour Assistant Chief Judge H.G. Oliver retires.*





# Ed Klatchuk Retires

As of April 30th of this year, Ed Klatchuk, Manager, Court of Queen's Bench, advanced to a new full-time occupation - retirement.

July 4th, 1956 was the beginning for Ed of a long and happy career with the Attorney General's Department. When he first joined the courthouse staff he worked in the Supreme and District Court's Sheriff's Office in the old courthouse that used to be situated where the Edmonton Centre Woodwards store now stands. He quickly worked his way to the level of Deputy Sheriff and performed various functions, including serving most Sheriff's documents.

In 1970 he was promoted to the Deputy Clerk of the Supreme and District Courts, Civil Section, and in 1973 he was promoted to Manager. In 1979 the court structure was changed from

Supreme and District Court to Court of Appeal and Court of Queen's Bench. Ed was appointed Manager of the Court of Queen's Bench and stayed in this position until April 30th, 1992 when he retired. From time-to-time he performed the duties of the Acting Regional Director.

Ed has seen many administrative and office automation changes and has been a public servant under four premiers, seven Attorneys General, seven Deputy Attorneys General, two Assistant Deputies and seven Regional Directors.

Ed and his wife, Betty, have also raised three self-sufficient and successful boys.

We wish you many years full of health and happiness, Ed, with as many hours on the golf course as possible. ❁



**John Bachinski, Director, Northern Region, presents retirement gift (golf clubs) to Ed Klatchuk.**

# William Joyce Retires



**Co-workers let Bill Joyce know how they will remember him!**

On May 29th, 1992 about 200 people attended a tea in the Bowker Building to wish William Joyce well in his retirement.

Bill, as he was known by most, was born in Scotland on August 5th, 1937 and became a Canadian citizen on June 8th, 1964.

He started his first government job with Alberta Government Telephones on September 16, 1957. Before commencing with the Department on November 6th, 1967 he worked for the Department of Highways, Department of Provincial Secretary, City of Edmonton and the Department of Mines and Minerals.

While with the Department he worked as an Auditor, Manager of the Fines and Statistics Section, and Manager of the Microfilm Labs, before being promoted to the final position of Manager, Records and Micrographic Services in June, 1981.

In total, Bill has 35 years service with the provincial government, the last 25 of which were with the Attorney General's Department.

We all wish Bill a happy, healthy and lengthy retirement. ❁



# Golf Tournament a Hit

On a sunny day, with just a trace of wind, 48 would-be golfers (Attorney General staff and friends) ventured forth on the Mill Woods Golf course in Edmonton for the first ever Attorney General Golf Tournament (Edmonton area). The August 30th, 18 hole, mixed Texas Scramble event was followed by a steak barbecue and some modest celebrating afterwards at the 19th hole.

The turf and the adjectives were flying freely all afternoon as the teams hacked, hooked, cursed and sliced their way around the 6,300 yard course. The tournament featured a few novelty holes, including an opposite-handed tee shot and one requiring all players to tee-off with a miniature, 23", driver. The team of Howard and Charlotte Brinton and Bruce and Deanna Pickering were the overall winners with a net score of 67. Congrats!

Other winners included: Deb Breen, closest to the pin; John Schneider and Jean (The Hammer) Chillibeck, Long Drive Mens and Ladies. The distinction

of being the tournament's most "honest" golfers went to the foursome of Kate White, Dale Field, Erna Collison and Gary Martin who shot a combined net score of 82... (despite team captain Kate White's orders for all members of her foursome to purchase the maximum Mulligan Insurance available).

Volunteer staff photographers, Susan Barclay and Toni McBlane, were on hand to cover the inaugural event and many kodak moments were captured. Highlights of the day included: 7-foot tall Chief Crown Prosecutor, Gary McCuaig on his knees trying to tee-off with the miniature driver; Michael Allen's hat; and the alleged remarks of a distinguished member of the judiciary upon duck-hooking his drive into the pond on the first tee. (We have the video, your Honour.) When questioned, members of his foursome replied that they thought he had mumbled something like, "Oh my goodness - No!" (Obviously, they were not under oath!) \*



*Gary McCuaig golfs Lilliput.*

## Attorney General Employee Becomes Certified General Accountant

Raj Kumar, an Internal Auditor at Alberta Attorney General has earned his professional designation as a Certified General Accountant after completing five levels of specialized studies in accounting, auditing, taxation and financial management. Moreover, he obtained the highest provincial mark in the National Auditing 2 Course and accomplished all this while working full time at Alberta Attorney General. Raj joins over 43,000 members and students across Canada in a highly respected association of professional accountants. \*



*Raj Kumar earns Certified General Accountant designation.*

## Wabasca/Desmarais Community Dinner

Wabasca and Desmarais are located on the shores of the north and south Wabasca lakes, approximately 90 miles north of the town of Athabasca. These fairly remote towns are home to members of the Big Stone Cree Band and the location of a Youth Justice Committee for approximately one year. The Committee was given formal recognition by the Attorney General on May 20, 1992.

The Youth Justice Committee in Wabasca is composed of community elders. It acts as a sentence advisory committee to the provincial court which circuits from Fort McMurray. Its role can be particularly valuable in towns like Wabasca and Desmarais, to the extent that it places the administration of justice into the hands of those who dwell in the community rather than non-residents, who fly in once or twice a month, then leave immediately after court is finished.

To mark the occasion of the formal establishment of the Committee, and to honour the Elders who sit on the Committee, the community hosted a supper on June 25th, 1992. Guests included His Honour Chief Judge Ed Wachowich; Pearl Calahasen, MLA for Lesser Slave Lake; His Honour Judge Michael Horrocks from the Provincial Court in Fort McMurray; Neil McCrank, Q.C., Deputy Attorney General; Michael Allen, Q.C., Assistant Deputy Minister of Criminal Justice; and Jim Jacques, Chief Crown Prosecutor for McMurray.

Pearl Calahasen observed that while government, the courts, and the police could provide assistance, the real solutions to problems with young persons had to come from within the community. She thanked the Elders for their involvement with the Committee and for their service to the community. \*



# Public Trustee Table Tennis Tournament



Table Tennis was the order of the day on April 25, 1992 when the Edmonton and Calgary Offices of the Public Trustee met in Red Deer for the Annual Table Tennis Tournament to vie for the Lloyd Gardiner Memorial Trophy.

The Calgary Office was host this year, under the capable direction of Team Captain Curt Codrington and Vice-Captain Brigitte von Rothemburg, who made the arrangements at the Eastview Community School Gymnasium for the tournament.

The series comprised five sets: Men's Singles, Men's Doubles, Women's Singles, Women's Doubles and Mixed Doubles. Each match was the best of three games, with a half hour allotted for each match. The Edmonton team batted their way to an early lead at half-time. After the refreshment break, the Calgary team clearly demonstrated that under pressure they were able to regroup and accomplish the task at hand.

The Calgary Women's team played exceptionally well, thanks in part to Vice-Captain Brigitte von Rothemburg who, apart from losing one set to Michaelina Hrycun in the Women's Singles, turned



## CALGARY TEAM

*Left to right: Alan Davies; Curt Codrington (Captain); Robin Harper; Brigitte von Rothemburg (Vice-Captain); Mebs Bhatia; Firoz Rhemtulla; Darlene Hawes; Peter Schmidt; Ted Andriatz*

in an almost flawless performance.

This year's Calgary Women's team was determined to capture the two

trophies which they lost to Edmonton last year. They did, too, in grand style: they defeated the Edmonton Women's team by taking three sets in the Women's Doubles and five of nine sets in the Women's Singles.

The men had to fight much harder this year, but in the end managed to recapture the Men's Singles by taking nine of seventeen sets in this category, and five of nine sets in the Men's Doubles. Calgary also won the Mixed Doubles by taking five of seven sets. This meant that all the trophies, including the Lloyd Gardiner Memorial Trophy, returned to City Hall in Calgary. The male M.V.P. was Mebs Bhatia of the Calgary team and the female M.V.P. was Michaelina Hrycun of the Edmonton team.

The team members from both offices would like to thank Curt Codrington and Brigitte von Rothemburg for all their efforts in arranging the accommodations, the dinner and the entertainment in Red Deer. It was an enjoyable occasion for all who participated, and we are all looking forward to next year's tournament. ❁



## EDMONTON TEAM

*Left to right: Les Hills; Lincoln Mar; Michaelina Hrycun (Vice-Captain); Roman Bombak; Allison Turner; Grace So; Steve Boggs (Captain); Rey Tejada*



# Household Hazardous Waste Management

We generally don't expect to find hazardous wastes in our homes. However, ordinary household items such as cleaning fluids, solvents and paints, automotive supplies and garden-care materials contain substances which, if not used and disposed of safely, can cause injury to living things or damage to the environment.

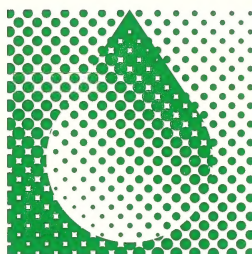
Household hazardous wastes can be managed by practising the 4Rs:

## **REDUCE REUSE RECYCLE RECOVER**

Some tips from the Alberta Special Waste Management Corporation are:

1. Never buy more than you need to do the job.
2. Keep the various hazardous products in your home separated.
3. Never mix hazardous substances.
4. Store in a safe, well-ventilated place away from children and pets.
5. Make sure containers are not broken and keep them securely capped or sealed.
6. Keep bleaches and ammonia away from acids, such as vinegar.
7. When pesticides, bleaches, ammonia, etc. are all used, rinse the containers three times and puncture them to prevent re-use.
8. Keep unused pesticides, bleaches, ammonia, etc. in a safe place until a special collection day is held in your area — or give the extra amounts to neighbours.
9. Never use chemical containers for other purposes.
10. Never burn, crush or puncture aerosol containers. Use aerosol until there is no pressure left in the container — then take off the plastic nozzle and dispose of both empty container and nozzle in the trash.
11. Deliver waste automotive oil to a service station or rural bulk fuel agent displaying the Oil Recovery Alberta sign.

12. Some acids and alkalis may be diluted and flushed down the toilet, but you should first seek advice from Alberta Environment or your local municipal sanitation department.
13. Car batteries may be traded in or given to service stations or recyclers.
14. Medicines should be stored out of reach of children and handed in during the Alberta Great Drug Round Up program. Do not flush antibiotics down the toilet.
15. As much as possible, try to exchange or give unwanted materials to neighbours who may want to use them. This, of course, excludes medicines or other personal items.
16. Take note of the annual Household Toxic Round Up held in your area and take your hazardous materials to the collection depot. \*



**ENERGYWISE**  
...it just makes sense.

# Lee Regan Retires

After over 17 years with the Attorney General's Department, Lee Regan retired. Lee began her employment with the Department on January 20, 1975 as a clerk in Financial Services and, with dedication and hard work, progressed to the position of Supervisor, Revenue and Trust. Throughout Lee's career there were many changes in Financial Services to the way things were done, what was done and the people doing them. Lee, with her ability to adapt to almost any situation, managed to persevere and was instrumental in ensuring continuity in the areas for which she was responsible.

Those who have had an opportunity to work with Lee or who have had contact with her in the course of their duties will readily attest to her enthusiasm, keen sense of humour and willingness to help.

A retirement luncheon was held on March 31 at the Inn on Seventh in Edmonton and was attended by Financial Services staff and other close work associates. On May 22, a retirement tea was held at the Bowker building and was attended by approximately 150 guests from virtually all divisions of the Department. Lee was presented with plaques on behalf of the Attorney General and the Premier and also received a gold necklace and matching bracelet from her friends in the Department.

Best wishes to Lee for a long, healthy and happy retirement. \*

# Two-Sided Copying Equals Saved Dollars + Saved Trees

Duplexing or two-sided copying is available on numerous photocopier machines, yet this feature tends to be little used.

With the more modern machines it is a simple operation. For example, if you have an original which is already printed on both sides, just press the 2-to-2 key. Instead of two pieces of paper, you have

just used one: it is a faster and less costly process. A true WIN-WIN situation.

So, please try to use this feature whenever possible. If you need assistance, please ask your Key Operator, who has been trained to show this and other features of the machine. \*



# Promotions and Appointments



## ADMINISTRATION

**Stewart Brightman** appointed Management Information Coordinator, Corporate Support Services, effective October 13, 1992.

**Diane Brown** appointed Records Classifier, Central Records, Edmonton, effective September 8, 1992.

**Jan Desnoyers** appointed Office Manager, Communications, effective July 1, 1992.

**Alan Walchuk** appointed Senior Internal Auditor, Internal Audit, Edmonton, effective September 8, 1992.

**John Ward** appointed Manager, Records and Micrographic Services, Edmonton, Effective October 5, 1992.

## MAINTENANCE ENFORCEMENT

**Carol Kuehke** appointed Enforcement Officer, Maintenance Enforcement Program, Edmonton, effective May 11, 1992.

**Lynne MacNeil** appointed Enforcement Officer, Maintenance Enforcement Program, Edmonton, effective November 3, 1992.

**Jane Pinch** appointed Enforcement Officer, Maintenance Enforcement Program, Edmonton, effective May 11, 1992.

## COURT SERVICES

**John Beatty** appointed Security Officer, Court Security Services, Calgary, effective September 2, 1992.

**Karen Berger** appointed Court/Counter Clerk, Court of Queen's Bench, Edmonton, effective June 8, 1992.

**Arnold Briese** appointed Security Officer, Court Security, Calgary, effective May 1, 1992.

**Debbie Brotzell-Betts** appointed Administrative Assistant to the District Manager, Court Services, Stony Plain, effective October 26, 1992.

**Edith Captain** appointed Court/Counter Clerk, Court of Queen's Bench, Edmonton, effective July 2, 1992.

**George Chow** appointed Manager, Office Automation, Court of Queen's Bench, Calgary, effective November 1, 1992.

**Sandra Cobetto** appointed Cap Clerk, Family and Youth Court, Edmonton, effective November 1, 1992.

**Darlene Cote** appointed Receptionist/Clerk Typist, Office of the Chief Judge, Edmonton, effective September 21, 1992.

**Dawn Criss** appointed Court/Counter Clerk, Provincial Court, Stony Plain, effective September 8, 1992.

**Lori Cyr** appointed Judicial Clerk, Provincial Court, Sherwood Park, effective December 14, 1992.

**Sharlene Drobot** appointed Clerk Typist, Provincial Court, Red Deer, effective September 21, 1992.

**Cheryl Dubuc** appointed Court Administrator, Provincial Court, Canmore, effective April 27, 1992.

**Faye Hutchings** appointed Court/Counter Clerk, Court of Queen's Bench, Edmonton, effective June 22, 1992.

**Chantal Ellefson** appointed Court/Counter Clerk, Provincial Court, Criminal, Calgary, effective November 30, 1992.

**Rodger Grover** appointed Manager, Office Automation, Court of Queen's Bench, Edmonton, effective November 9, 1992.

**Sherri Hanson** appointed Cap Clerk, Sheriff's Office, Edmonton, effective November 12, 1992.

**Shelley Hein** appointed Judicial Clerk, Court Services, Peace River, effective November 26, 1992.

**Debra Huff** appointed Judicial Clerk, Provincial Court, Fort Saskatchewan, effective November 2, 1992.

**Melanie Klingbeil** appointed Judicial Clerk, Provincial Court, Hinton, effective October 22, 1992.

**Tanya Krebs** appointed Court/Counter Clerk, Provincial Court, Civil, Edmonton, effective November 1, 1992.

**Vern Laduke** appointed Security Officer, Court Security, Calgary, effective September 15, 1992.

**Patty Leahul** appointed Court/Counter Clerk, Family and Youth Court, Calgary, effective October 26, 1992.

**Kim Letourneau** appointed Court/Counter Clerk, Provincial Court, Criminal, Edmonton, effective November 23, 1992.

**Gail Lorentz** appointed Judicial Clerk, Family and Youth Court, Edmonton, effective November 9, 1992.

**Christine Lundgren** appointed Judicial Clerk, Provincial Court, St. Paul, effective December 1, 1992.

**Karen Mahar** appointed Judicial Clerk, Provincial Court, Sherwood Park, effective December 1, 1992.

**Bonnie Matvichuk** appointed Judicial Clerk, Provincial Court, Fort Saskatchewan, effective October 16, 1992.

**Dawn Marple** appointed Judicial Clerk, Provincial Court, Grande Prairie, effective August 1, 1992.

**Janet Marshall** appointed Judicial Clerk, Provincial Court, Red Deer, effective March 4, 1992.

**Darlene McNeil** appointed Secretary, Court of Queen's Bench, Calgary, effective November 25, 1992.

**Susan Murphy** appointed Court/Counter Clerk, Provincial Court, Civil, Edmonton, effective November 9, 1992.

**Lori Nardelli** appointed Court/Counter Clerk, Court of Queen's Bench, Edmonton, effective July 6, 1992.

**Jacqueline Nobes** appointed On-Line Data Operator, Provincial Court, Criminal, Edmonton, effective November 23, 1992.

**Carol Pelletier** appointed Court/Counter Clerk, Provincial Court, Stony Plain, effective November 16, 1992.

**Sandra Perry** appointed Public Services Librarian (North), Provincial Court Libraries, Edmonton, effective September 14, 1992.

**Jayne Persaud** appointed Documentation Clerk, Provincial Court, Criminal, Calgary, effective May 1, 1992.

**Maureen Rodger** appointed Court/Counter Clerk, Family and Youth Court, Calgary, effective October 14, 1992.

**Wayne Samis** appointed Manager, Court of Appeal and Court of Queen's Bench, Edmonton, effective November 1, 1992.

**Karen Seifert** appointed Data Entry Operator, Court of Queen's Bench, Edmonton, effective June 1, 1992.

**Penny Shortridge** appointed Administrator, Provincial Court, Civil, Calgary, effective September 14, 1992.

**Stephen Shuglo** appointed Chauffeur, Court Services, Edmonton, effective November 16, 1992.

**Diane Sisson** appointed Court/Counter Clerk, Court of Queen's Bench, Calgary, effective November 16, 1992.

**Raymond Smith** appointed Court Security Officer, Court Services, Edmonton, effective November 2, 1992.

**Eugenie Splett** appointed Cook, Court of Queen's Bench, Calgary, effective September 22, 1992.

**Lynn Stang** appointed Court/Counter Clerk, Provincial Court, Civil, Edmonton, effective September 28, 1992.

**Bernadette Trace** appointed Trial Scheduler, Provincial Court, Criminal, Edmonton, effective October 21, 1992.

**Julie Ulmer** appointed Court/Counter Clerk, Court of Queen's Bench, Edmonton, effective November 9, 1992.

**Lesley Waldbauer** appointed Assistant to the Senior District Manager (South), Court Services, Red Deer, effective October 1, 1992.

CONTINUED ON PAGE 12



## Promotions and Appointments...

CONTINUED FROM PAGE 11

**Marion Washbrook** appointed Judicial Clerk, Provincial Court, Red Deer, effective March 1, 1992.

**V. Maureen Wert** appointed Judicial Clerk, Provincial Court, Hinton, effective November 16, 1992.

### CRIMINAL JUSTICE

**Thora Flannery** appointed Legal Assistant, General Prosecutions, Peace River, effective November 30, 1992.

**Diane Gallagher** appointed Receptionist, Crown Prosecutors Office, Calgary, effective June 15, 1992.

**Marilou Ouellet** appointed Legal Assistant/Secretary, Crown Prosecutors Office, Calgary, effective June 1, 1992.

**Susan Pauls** appointed First Appearance Clerk, General Prosecutions, Calgary, effective October 1, 1992.

**Carrie Whitney** appointed Receptionist, Crown Prosecutors Office, Calgary, effective June 15, 1992.

**Ida Templeton** appointed Legal Secretary, Special Prosecutions Branch, Calgary, effective August 1, 1992.

### PROPERTY SERVICES

**Judy Banner** appointed Secretary to the Assistant Deputy Minister, Property Services, Edmonton, effective May 22, 1992.

### CIVIL LAW

**Andrzej Nowacki** appointed Director of Operations, Civil Law Branch, Edmonton, effective June 1, 1992.

**Wendy Draper** appointed Administrative Support IV, Civil Law, Edmonton, effective June 15, 1992.

### LAND TITLES OFFICE

**Murray Adams** appointed Land Titles Examiner, Land Titles Office, Calgary, effective August 1, 1992.

**Deanna Barrell** appointed Land Titles Examiner, Land Titles Office, Calgary, effective October 1, 1992.

**James Borrowman** appointed Land Titles Examiner, Land Titles Office, Calgary, effective November 1, 1992.

**Susan Budney** appointed Land Titles Examiner I (I-III), Land Titles Office, Edmonton, effective September 14, 1992.

**Michael Casselman** appointed Senior Planning Analyst, Land Titles Office, Edmonton, effective September 8, 1992.

**Shelley Cooper** appointed Distribution Clerk, Land Titles Office, Calgary, effective November 1, 1992.

**Shirley Doerksen** appointed Land Titles Examiner, Land Titles Office, Edmonton, effective September 1, 1992.

**Raymond Fennema** appointed Programmer, Land Titles Office, Edmonton, effective June 1, 1992.

**Lisa Golko** appointed Administrative Support IV, Land Titles Office, effective August 24, 1992.

**Kevin Hakes** appointed Systems Analyst I (I-II), Land Titles Office, Edmonton, effective September 14, 1992.

**John Kelly** appointed Survey Counter Clerk, Land Titles Office, Calgary, effective November 1, 1992.

**Rhonda Koshka** appointed Land Titles Examiner I (I-III), Land Titles Office, Edmonton, effective October 6, 1992.

**Tracey Nicholls** appointed Land Titles Examiner, Land Titles Office, Calgary, effective October 1, 1992.

**Dune Nguyen** appointed Systems Analyst, Land Titles Office, Edmonton, effective June 1, 1992.

**Kevin Pearce** appointed Land Titles Examiner IV, Land Titles Office, Edmonton, effective October 5, 1992.

**Rosemary Tomicic** appointed Land Titles Examiner, Land Titles Office, Edmonton, effective September 1, 1992.

**Tracy Watkins** appointed Search Clerk, Land Titles Office, Calgary, effective November 1, 1992.

### PUBLIC TRUSTEE

**Darlene Hawes** appointed Word Processing Supervisor, Official Guardian Section, Public Trustee, Calgary, effective November 16, 1992.

**Ernest Kambeitz** appointed Trust Officer, Public Trustee Office, Edmonton, effective November 26, 1992.

**Mary Kapler** appointed Computer Production Controller, Public Trustee Office, Edmonton, effective July 13, 1992.

**Susan Thompson** appointed Trust Auditor, Public Trustee Office, Calgary, effective November 16, 1992.

**Allison Turner** appointed Records Management Clerk, Public Trustee Office, Edmonton, effective March 1, 1992.

### MEDICAL EXAMINERS

**Ron Golembuski** appointed Morgue Attendant, Chief Medical Examiners Office, Calgary, effective November 1, 1992.

**Christine Mitchell** appointed Receptionist, Office of the Chief Medical Examiner, Calgary, effective May 19, 1992.

**Brenda Murdoch** appointed Senior Morgue Attendant, Chief Medical Examiners Office, Calgary, effective October 9, 1992.

**Cezsary Partyka** appointed Morgue Attendant, Chief Medical Examiners Office, Calgary, effective November 2, 1992.



# Season's Greetings